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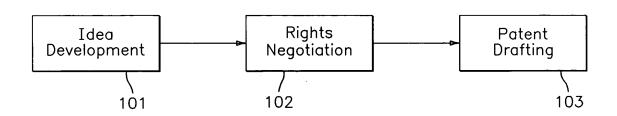
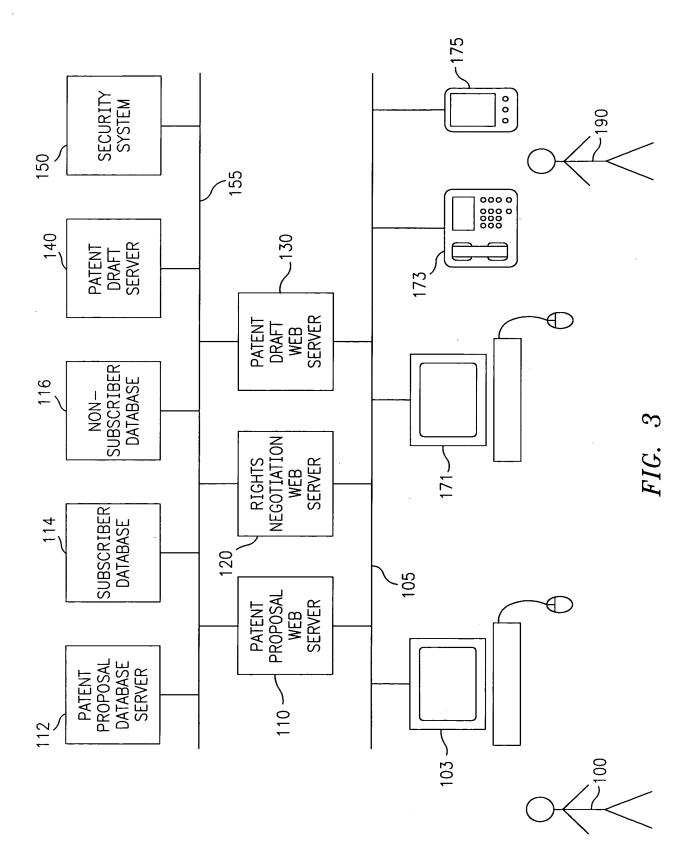


FIG. 1

2/10 Zadrożny et al. YOR9-2000-0204 SUBMIT 201 **PROPOSAL** CO-INVENTOR **POOL** -210 **SELECTED** CO-INVENTOR **POOL** -220 230 CONTACTED INITIAL INVENTOR AND CO-INVENTOR POOL FURTHER DEVELOP PATENT PROPOSAL 240 PATENT NO **PROPOSAL READY** 250 260 YES CO-INVENTORS **NEGOTIATION SELECTED** OF RIGHTS COLLABORATIVE DRAFTING OF THE PATENT APPLICATION 270 -280 PATENT NO **APPLICATION READY** YES END

FIG. 2

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EMPLOYEE ID
NAME
POSITION
DEPARTMENT
WORK LOCATION
WORK CONTACT INFORMATION
CONFIDENTIALITY LEVEL
RESTRICTIONS
WORK HISTORY
TECHNICAL SKILLS
EDUCATION

FIG. 4

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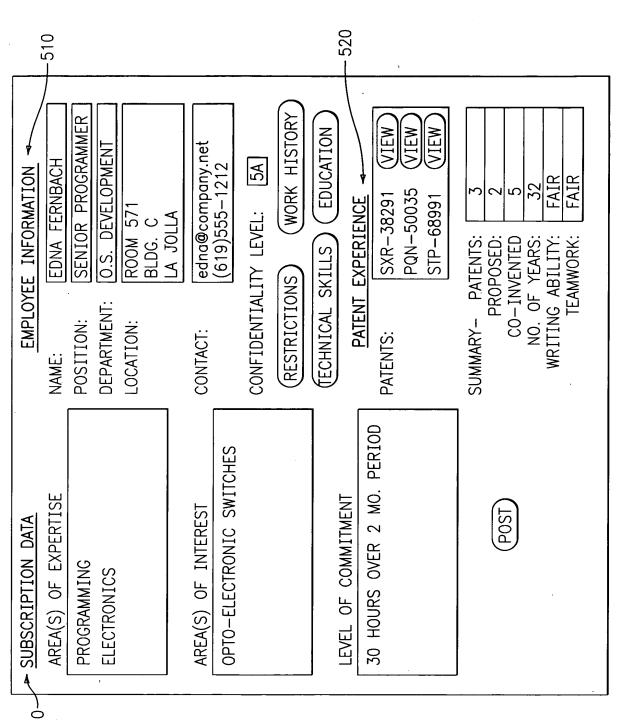


FIG. 5

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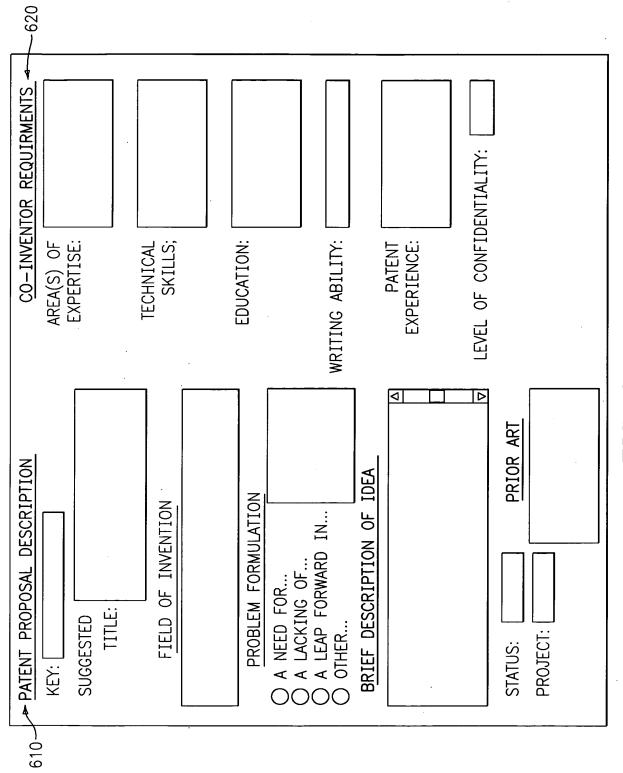


FIG. 6

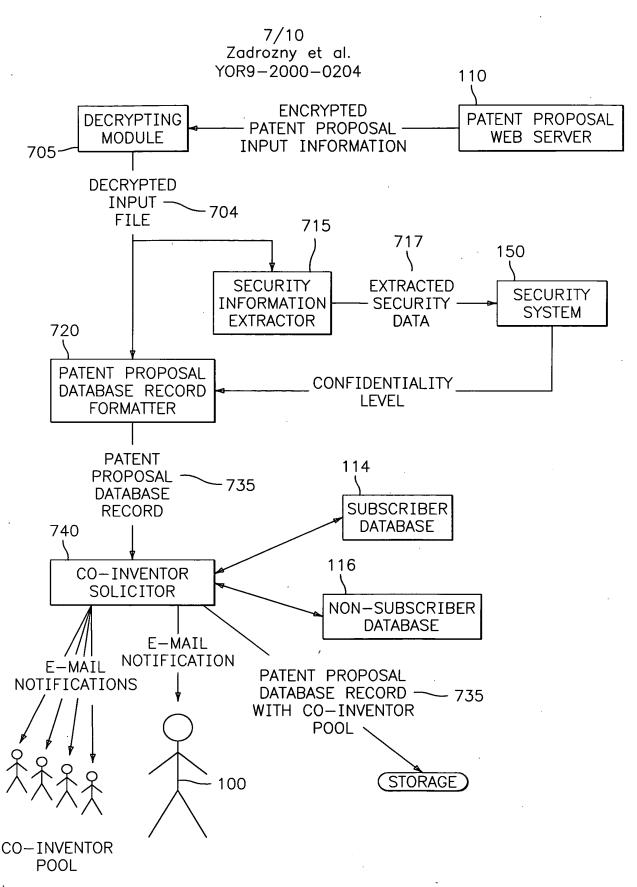


FIG. 7

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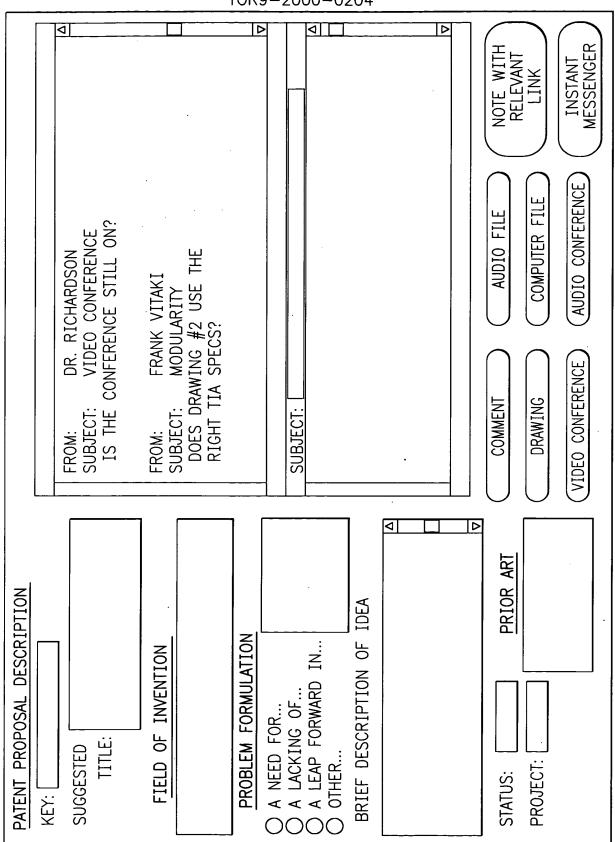
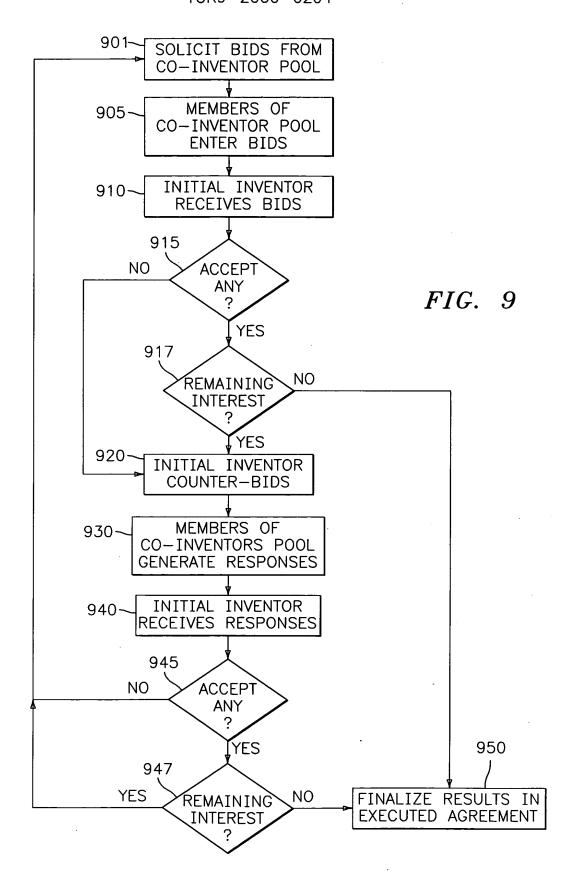


FIG. 8

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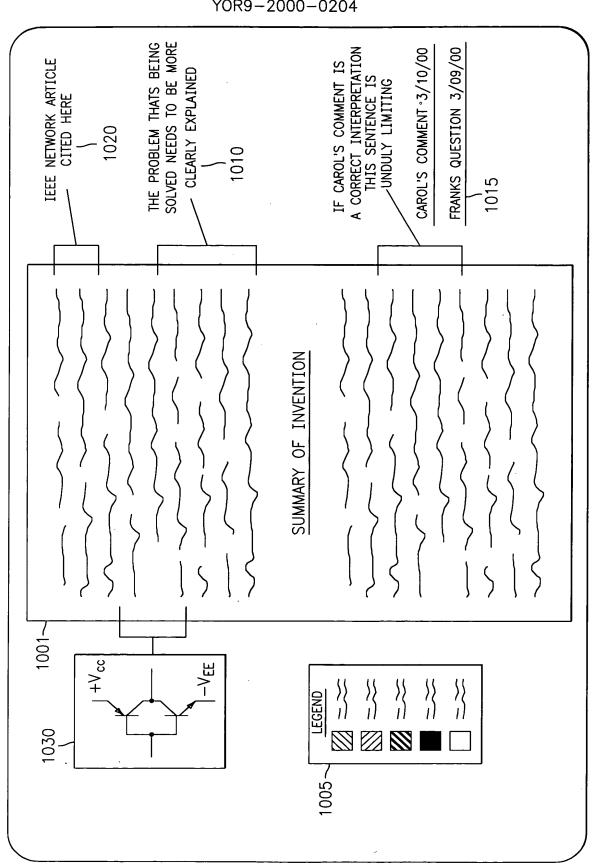


FIG. 10